

**UK Work Permit Scheme**  
**National Shortage Occupations List**  
**June 2008**

*Employers wishing to sponsor non-EU candidates on a full time basis in any of the professions listed below are NOT required to test the UK and EU labour markets. The list is subject to changes and these will be updated as and when we hear about them.*

**Engineering occupations:**

**Transportation and Highways Engineers:**

Engineers who are required to have a transport-related degree, or a degree and at least 2 years relevant experience from a civil background in the following areas:

- Traffic Engineer or Transport Planner
- Highways Design Engineer or Highways Planning Engineer

**Ground Engineering:**

- Geoenvironmental Engineer
- Geotechnical Engineer
- Geological Advisor
- Geological Analyst
- Geological Associate
- Geological Engineer
- Geologist / Hydrogeologist
- Geology / Reservoir Engineer
- Geomechanics Engineer
- Geophysical Specialist
- Geophysicist
- Geoscientist
- Geosupport Engineer
- Engineering Geologist
- Ground Engineer
- Contaminated Land Specialist

**Electricity Generation Engineers:**

Electricity Generation occupations relate solely to the electricity generating industry:

- Mechanical Engineer
- Senior Project Mechanical Engineer
- Project Mechanical Engineer
- Senior Project Electrical Engineer
- Project Electrical Engineer
- Senior Project Civil Engineer
- Project Civil Engineer
- System Health Engineer (Nuclear)



- Design Engineer (Nuclear)
- Work Cycle Planner (Nuclear)
- Shift or Team Leader
- Production Controller
- Plant Process Engineer
- Network Planners
- Network Design Engineers
- Senior Project Control and Instrumentation Engineer
- Project Control and Instrumentation Engineer
- Senior Project Control Engineer
- Central Control Room Supervisor
- Assistant Engineer (Shift Operations)
- Performance Engineer
- System Infrastructure Engineer
- Assistant Chemist
- Reactor Physicist
- Assistant Reactor Physicist
- Assistant Physicist

**Other Engineering:**

- Overhead Electricity Linesworker
- Quantity Surveyor
- High Integrity Pipe Welder

**Healthcare occupations:**

**Doctors:**

- Salaried GPs

**Dentists:**

- Consultants and Specialists in Paediatric Dentistry
- Consultants in Orthodontics

**Consultant posts in the following specialist areas:**

- Anaesthetics and Intensive Care Medicine
- Cardiology
- Chemical Pathology
- Child and Adolescent Psychiatry
- Clinical Neurophysiology
- Clinical Oncology
- Forensic Psychiatry
- General Adult Psychiatry
- Genito-urinary Medicine
- Haematology
- Immunology
- Medical Microbiology & Virology
- Neurology
- Nuclear Medicine
- Occupational Medicine
- Old Age Psychiatry
- Oral & Maxillo-facial Surgery

- Paediatrics
- Plastic Surgery
- Renal Medicine
- **General:**
  - Audiologist
  - Audiological Scientist
  - Clinical Psychologist
  - Pharmacists (including pre-registration pharmacist)
  - Pharmacy Technician Higher Level (Band 5 and above)
  - Speech & Language Therapist (engaged at Band 7 or Band 8 of Agenda for Change or their Independent sector equivalents)
  - State Registered Scientists in Cytogenetics
  - Qualified HPC Registered Diagnostic & Therapeutic Radiographers
  - Ultrasonographers
- **Social care:**
  - Social Worker

**Nurses:**

- Registered Nurse employed or engaged at Band 7 or Band 8 of Agenda for Change or their Independent sector equivalents

Registered Nurse employed or engaged in the following specialities:

- Operating Theatre Nurse
- Critical Care (nurses working in wards with a Level 2 or Level 3 classification)

**Other occupations:**

- Teachers – All posts in England and Scotland covering compulsory schooling
- Veterinary Surgeon